

## Environmental Policy

We are committed to environmental sustainability. We manage all aspects of our operations in an environmentally responsible manner, at all times implementing environmentally best practices. We are committed to providing a quality service in a way that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment.

Our company maintains and implements an Environmental Management System (EMS) to ISO 14001:2015 that ensures compliance with all applicable legal requirements and are committed to its continual improvement by establishing measurable and relevant environmental objectives and targets, monitoring the results and periodically reviewing them for suitability through the management review process.

We care about the environment and are committed to the prevention of pollution; we ask our customers and suppliers to do the same.

Signed:   
Matthew Childs – Managing Director

Date: 11<sup>th</sup> September 2025

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